



SCOPE, AUTHORITIES, DUTIES AND RESPONSIBILITIES OF CHIEF EXECUTIVE OFFICER

EUROASIA TOTAL LOGISTICS PUBLIC COMPANY LIMITED

REVISION 4

EFFECTIVE DATE 20 FEBRUARY 2025



Preparation and Approval History

Document No.	Editor/Controller	Reviewer	Approver
RR-BOD-007-02	Managing Director	Chief Executive Officer	Board of Directors
	3 January 2025	13 January 2025	20 February 2025

Revision History

Revision	Revision Date	Effective Date	Revision details
1	10 October 2021	9 November 2021	First issue
2	10 June 2022	6 August 2022	Revise company name after conversion to public limited company
3	31 March 2023	12 September 2023	Amend power constraints in the event of a conflict of interest
4	3 January 2025	20 February 2025	Annual review

Note: To add or cancel any document, proceed according to the acts set out in the Approval and Implementation Authority.



Scope, authorities, duties and responsibilities of the Chief Executive Officer

1. Define a vision and mission, business directions, policies, business strategies, goals, operational plans and annual budget plans of the company and its subsidiaries, including establishing the structure and administrative authorities to be presented to the Executive Committee and/or the Board of Directors for further consideration and approval.
2. Supervise, manage, operate and perform routine activities for the benefits of the company in accordance with the objectives and Articles of Association of the company as well as regulations, policies, action plans and budgets stipulated by the Board of Directors' meetings and/or the shareholders' meetings.
3. Exercise their power to issue orders, regulations, announcements, records to ensure that operations are in alignment with the company's policies and benefits and to maintain work discipline within the organization.
4. Consider and approve the payment of operating expenditure in the normal course of business, which the amount of each item must be as specified in the approval authority table that has been approved by the Board of Directors already.
5. Exercise the authority to appoint various working groups for the benefit and efficiency, good and transparent management, and to sub-delegate and/or delegate one or more persons to perform a particular action. The sub-delegation and/or assignment must be under the scope of the authorization by the power of attorney and/or the regulations, requirements or orders issued by the Board of Directors, and/or various sub-committees, and/or that the company has prescribed.
6. Approve the appointment of consultants in areas necessary for the business operation as it deems appropriate.
7. Monitor, examine and control the operating results of the company and its subsidiaries.
8. Coordinate with the Audit Committee and/or the Risk Management Working Group or the Risk Management Committee to ensure business operations and the company's risk management is consistent with the company's objectives and regulations as well as the resolutions of the Board of Directors and/or the resolutions of the shareholders' meetings.



9. Consider and approve the employment, dismissal, promotion, disciplinary penalties, transfers, level adjustments, salary increases, or salary rate adjustment, bonus, or other compensations as well as considering other merits of the company's employees, including other considerations and management related to such person, or as assigned by the Executive Committee. The aforementioned actions must be under the budget approved by the Board of Directors (if any).
10. Other actions as assigned by the Board of Directors from time to time.

The delegation of authority and responsibilities of the aforementioned Chief Executive Officer shall not include the authority and/or sub-authorization to approve any transactions which Chief Executive Officer, sub-delegates or persons who may have conflicts (as defined in the Notification of the Capital Market Supervisory Board) have any interest, benefit in any manner or have any other conflict of interest with the Company or its subsidiaries, except for the approval of transactions in accordance with the policies and rules approved by the Shareholders' Meeting or the Board of Directors.

This scope, authorities, duties and responsibilities of the Chief Executive Officer was considered and approved by the Board of Directors at the Board of Directors' meeting No. 2/2025 on February 20, 2025. It shall be effective from February 20, 2025 onwards.

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Thai original scope, authorities, duties and responsibilities of the Chief Executive Officer and this English translation, the Thai original shall prevail.

Mr. Komol Rungruangyot
Chairman of Board of Directors

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