



CORPORATE CONFIDENTIALITY POLICY

EUROASIA TOTAL LOGISTICS PUBLIC COMPANY LIMITED

REVISION 4

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Preparation and Approval History

Document No.	Editor/Controller	Reviewer	Approver
CP-BOD-013-02	Managing Director	Chief Executive Officer	Board of Directors
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Revision History

Revision	Revision Date	Effective Date	Revision details
1	10 October 2021	9 November 2021	First issue
2	10 June 2022	6 August 2022	Revise company name after conversion to public limited company
3	3 January 2023	12 January 2023	Amend the material of being a holding company
4	3 January 2025	20 February 2025	Annual review

Note: To add or cancel any document, proceed according to the acts set out in the Approval and Implementation Authority.

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Corporate Confidentiality Policy

Euroasia Total Logistics Public Company Limited (“the Company”) and its subsidiaries attach great importance to the confidentiality of the Company and its customers. Therefore, in order for the company to have good corporate governance, the Board of Directors has formulated a policy of confidentiality of the Group Companies and their customers for use as a guideline as follows:

1. Introduction

The Company places importance on the confidentiality of the Company and its customers, which may affect the business operations both commercially and legally; therefore, the Group Companies set a policy on the confidentiality of the Company and its customers.

2. Corporate Confidentiality Policy

2.1 Guidelines for Disclosure of Inside Information

Directors, executives, employees and related personnel of the Company sometimes have to work with information and documents that cannot be disclosed to others or are trade secrets, such as inside information that has not yet been disclosed in the Stock Exchange; information about auctions, plans, figures, inventions, etc., which is the right of the Company. Thus, data protection is critical to achieving the Group Companies' current and future objectives, including the stability of the work of all personnel.

The personnel at all levels of the Company are obliged to maintain the confidentiality and security of information to protect confidential information and to prevent confidential information from being accidentally disclosed.

2.1.1 Level of Data Confidentiality

Trade secret information, which is the Company's inside information, must be concealed so that it cannot be leaked to outsiders. The confidentiality of such information may be categorized into ascending importance levels including information that is publicly available, information for internal use, concealed information, confidential Information, and highly confidential information. The sharing of inside information must be within the framework of the duties and responsibilities of employees as assigned only.

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2.1.2 Providing Information to Third Parties

The company information, which is released outside the company or to the public, must only be approved by the Chief Executive Officer or an authorized person.

The Company has established a central agency to provide information to the public, including being responsible for the investor relations (IR) by coordinating with the agency owning the information and having the duty to provide details, and then making a summary and seeking approval from the Chief Executive Officer or an authorized person before publicizing.

2.1.3 Expressing Opinions to Third Parties

The Company's personnel may not answer questions or make comments to anyone outside the Company, unless they have the duty or are assigned to answer them. If employees have no duty, they must refuse to express opinions with politeness and it is advisable to inquire directly from the Chief Executive Officer or the person assigned.

2.2 Guidelines for Using Inside Information

2.2.1 Using Inside Information

Since the Company has a wide range of involved persons and stakeholders, it must implement with equality and fairness to all people equally. In order to prevent illegal acts, personnel at all levels of the Company as well as all related parties who have known or may have received inside information not disclosed to the public should avoid trading in the securities of the Company in which they are directors or executives of. If trading in the Company's securities, it should be done with caution without using inside information that has not yet been disclosed to the stock exchange. Once traded, such trading should be reported in compliance with the regulations of the Stock Exchange of Thailand and the Office of the Securities and Exchange Commission.

2.2.2 Preventive Measures

In order for the implementation of the policy to be in order, the Company has set the following preventive measures:

- 1) Restrict access to non-public information by making it known only to the highest level of management if possible and disclosing it to the Company's employees only as needed to know, and informing employees that it is confidential information and has restrictions on use.
- 2) Establish a security system in the workplace to protect confidential files and documents.
- 3) Owners of information that has not yet been disclosed to the public must urge those involved to strictly adhere to the security procedures.



2.2.3 Penalties

For penalties for misuse of inside information, violators must be punished starting with a written warning, temporary suspension of work without pay, or may be dismissed from work, including compensation for damages to the Company in the event of damage in money, depending on the severity of the offense, or they may be punished according to the law on a case-by-case basis.

This corporate confidentiality policy was considered and approved by the Board of Directors at the Board of Directors' meeting No. 2/2025 on February 20, 2025. It shall be effective from February 20, 2025 onwards.

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Thai original Corporate Confidentiality Policy and this English translation, the Thai original shall prevail.

Mr. Komol Rungruangyot

Chairman of Board of Directors

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